



Senior Sustainability Consultant - Chemicals

We're seeking an experienced Senior Sustainability Consultant with project management expertise to lead the delivery of client sustainability solutions and develop client relationships in Germany.

Why you'll love Quantis

Quantis is a leading sustainability consultancy pioneering approaches to solve critical environmental challenges. For nearly two decades, our dynamic and visionary team of talents have partnered with leading organizations across the globe to transform their industries and pave the way for a planetary economy that aligns business with nature — business at its best.

We believe that sustainable transformation is possible and within our power. We're contributing to this transformation by combining the latest environmental science with strategic business insights. Our advice enables global leaders in the consumer goods and finance industries to understand how to reduce their environmental impacts, implement the changes and operate within planetary boundaries.

Motivated by this common purpose, our 240+ talented professionals cultivate a unique, collaborative culture that we call the Quantis Spirit. We are innovative. We are impact-oriented. We are science-based. **We are Quantis.**

Join us!

Does this describe you and your next role?

- You're motivated to put your consulting and strategy skills to work towards our **mission of aligning businesses with Planetary Boundaries**.
- You have **5-7 years' sustainability consulting or other sustainability experience** showing a strong understanding of sustainability topics, services, and client needs relevant to Quantis.
- You have knowledge and experience with **project management**, as well as project leadership approaches and best practices.
- You have a combination of **technical sustainability knowledge** (such as in corporate impact footprinting) and **strategic capabilities** (such as materiality assessment and sustainability strategy development).
- You have a strong knowledge and experience with sustainability issues in the **Chemicals** industry.
- You have strong written and verbal **communication skills** (presentations, proposals).
- You're skilled in **analyzing and understanding market** and target client dynamics.
- You have strong skills in **developing relationships** with existing and new clients, internal team members, collaborators.
- You have **leadership**, coaching and mentoring skills.
- You're **resilient**, perseverant and self-motivated.
- You can **generate valuable insights from analysis** and communicate these insights clearly and compellingly.

- You're **able to guide a team** to work quickly, independently, and on schedule, while maintaining high quality and a highly positive team energy and spirit.
- You're **team-oriented** and demonstrate a collaborative spirit.
- You have proven ability to **network effectively**.

As a project management-focused Senior Consultant for German office, here's a preview of what type of work your days will include:

- Leading and providing project management of client projects in various Quantis service areas (approximately 50-60% of time).
- Developing and enhancing relationships with current and potential clients; developing new business opportunities with current and new clients (approximately 25-30% of time).
- Other needs identification and leadership activities (approximately 10-15% of time).
- Providing coaching, guidance, and mentoring to less experienced team members in areas of specific knowledge and experience.
- Supporting internal Quantis initiatives as agreed upon.

To thrive in the Quantis culture, you'll:

- Show up as team collaborator with a win-win attitude: empathetic, attentive and supportive of colleagues when co-designing or co-delivering a project.
- Take responsibility and ownership for your work: think and act with autonomy or authority, while knowing when to ask for help.
- Take initiative if something needs to be done.
- Be positive! Use positive language, look at challenges not as bottlenecks, but as problems to solve, and see failure as a lesson learned.
- Practice open and transparent communication; welcome effective dialogue and productive disagreement with minimal tension.
- Self-Manage: be in the driver's seat of your professional growth and ambitions all the while valuing the learning journey and opportunities within Quantis.

Some logistics to consider

- Location: Germany (Berlin or other locations) according to a distributed workforce framework (on-going project)
- Optimal start date: as soon as possible
- Frequent collaboration with all Quantis branches via web-conferences
- Ability to travel in Europe & US

Quantis has a distinctive, fluid structure nurtured by our Quantis Spirit and our way of collaborating that provides a positive and unique working environment. Salary will be determined based on potential for contribution to the organization's success.

At Quantis we believe that equality, diversity and inclusiveness are central to our mission of building a sustainable future. Quantis is an equal opportunity employer that embraces people from diverse backgrounds including race, color, nationality, gender, gender expression, sexual orientation, age, marital or parental status,

disability, religion, creed, politics, or any other non-merit factor. It is our daily commitment to ensure that each Quantisian works in an environment where they belong and where they can thrive.